



UB SERVICES LLP | UB SMART SELECT™

# UB SMART SELECT™

## Advanced Third-Party Technical Screening & Digital Crew Readiness Framework

**UB SMART SELECT™** is a future-ready, independent, and digitally enabled technical screening framework designed to support RPSL-licensed manning offices and ship owners by delivering ready-to-deploy, professionally screened seafarers without recruitment delays or operational disruptions.

### Why UB SMART SELECT™

The maritime industry today faces increasing pressure on crew quality, compliance, and speed of deployment. UB SMART SELECT™ addresses these challenges through a standardized, audit-ready, third-party screening model that strengthens RPSL operations rather than replacing them.

### End-to-End Screening Framework

- Seafarer readiness enrolment
- Certificate & medical validity verification
- Rank and vessel-specific technical assessments
- Virtual technical interviews by marine professionals
- Psychology & safety culture evaluation
- Consolidated digital crew readiness dossier

### Benefits to RPSL Companies

- Reduced internal screening workload
- Faster response to owner requirements
- Improved owner acceptance ratio



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- No additional technical manpower required
- Revenue-neutral or profit-share engagement options

### Benefits to Ship Owners & Industry

- Ready-to-deploy crew with minimal rejection risk
- Reduced vessel operational delays
- Consistent technical standards across fleet
- Lower crewing and resourcing costs
- Audit-ready digital documentation

### Benefits to Seafarers

- One-time screening, multiple employment opportunities
- No repeated tests or interviews
- Preservation of vacation and family time
- Fair and transparent salary alignment
- Professional dignity and career continuity

### Digital & Futuristic Shipping Enablement

UB SMART SELECT™ leverages digital tools, AI-assisted interviews, and data-driven readiness indices to support the evolving needs of smart, efficient, and future-ready shipping operations.

### Neutrality & Compliance Assurance

UB Services acts strictly as an independent third-party technical screening partner. UB does not recruit, employ, deploy, or place seafarers. All recruitment, employment, and statutory responsibilities remain fully with the RPSL partner.

### Pilot & Partnership Approach

UB SMART SELECT™ is offered through a low-risk pilot engagement for one vessel or owner requirement, allowing stakeholders to evaluate value before scaling to fleet-wide implementation.